

## DETAILS OF FAMILIRIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

Pursuant to the provisions of Clause 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulation 2015 (hereinafter referred as Listing Regulations), the Company is endeavored to familiarize the Independent Director with the Company. The Company has initially familiarized the Independent Directors by way of a note consisting the information about:

- -Profile of the Company;
- -Nature and Industry in which the Company operates;
- -Business philosophy & model of the Company;
- -Roles, rights, responsibilities of Independent Directors in the company;
- -Policies/ Rules and Regulations of the Company

Thereafter, to continue the familiarization process, a detailed presentation in quarterly Board Meeting is being given to all the Directors including Independent Directors with all important activities and updates about the Company.

## Familiarization Programme(s) held w.e.f. 1st April 2015

Sr. No.	Name of Independent Director	Date of Presentation	Hours spent on such presentation
1.	Mr. Ajay Jain		
2.	Mr. Akhilesh Kumar Maheshwari		
3.	Mr. J. J. Bhagat	1 <sup>st</sup> February, 2016	1:00 hour
4.	Mr. Rakesh Kumar Gupta		